

Agenda
Board of Education Meeting
Board Administration & Training Center
533 Dayton Street
January 10, 2012
7:00 P.M. Regular Session

- I. Roll Call
- II. Executive Session
- III. Pledge of Allegiance
- IV. Public Hearing – Employment
- V. Approval of Minutes
 - December 6, 2011 – Regular Meeting
 - December 21, 2011 – Special Meeting
- VI. Old Business
- VII. Superintendent’s Comments
- VIII. Hearing of Citizens
- IX. Recognitions
- X. New Business
 - A. Human Resources/Certified
 - 1. Employment

We recommend the following persons be appointed, and where applicable, subject to proof of an appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code on or before his/her first work day of the school year and the Rules and Regulations of the Hamilton City School District, including a drug screening and receiving a criminal records check with no convictions:

a. Day School Teacher(s)

Alison Richard is returning from a leave of absence. If approved, she will be rehired as an intervention specialist. Salary/Masters+30/Step 12/97 days, effective January 17, 2012

b. Substitute Teacher(s)

We recommend that the following teacher(s) possessing the necessary certification for substitute teacher be employed on a day-to-day basis, as needed, effective as noted:

Sidney Bartos, Jr., effective 1/4/12
Robert Bean, effective 12/19/11
Kelli Bill, effective 12/19/11
Rebekah Dixon, effective 1/3/12

Maggie Green, effective 1/3/12
 Kathy Lamb, effective 1/5/12
 Rebecca Scheerer, effective 12/19/11
 Gail Schlenk, effective 1/3/12
 Stephene Seals, effective 1/3/12
 Allyson Timko, effective 1/3/12
 Elizabeth Zoller, effective 12/19/11

c. Home Instruction

We recommend the following person(s) be employed as a home instruction teacher. They should be paid the hourly rate of \$23.00 up to three (3) hours per day, effective October 1, 2011, unless otherwise noted.

Lindsey Fiehrer
 Kristin Yordy

d. After School Reading Intervention Teachers

We recommend the following teachers be approved to be teachers in the After School Elementary Reading Intervention Program. They should be paid the hourly rate of \$23.00, not to exceed fourteen and one-half (14½) effective November 3, 2011. (Contracts will not be typed/accountability will be done by Instruction.) FUND: Title 1 TA/SW

Jennifer Brandenburg	Kristin Foley	Kyla Foley
Wendy Gillis	Katherine Goebel	Lauren Jenkins
Donna Lenos	Brittany McCarthy	
Danielle Lumpkin-Miller	Abigail Minnick	Amanda O'Banion
Ashley Saltsman	Heather Stokes	Holly Thayer
Linda VanWert		

e. After School Math Intervention Teachers

We recommend the following teachers be approved to be teachers in the After School Elementary Math Intervention Program. They should be paid the hourly rate of \$23.00, not to exceed thirty-two (32) hours, effective November 3, 2011. (Contracts will not be typed/accountability will be done by Instruction.) FUND: Title 1 TA/SW

Kristin Foley	Katherine Goebel	Amanda Green
Jeremy Haeufle	Christopher Luehrmann	
Danielle Lumpkin-Miller	Amanda O'Banion	Mary Ruehl
Heather Stokes	Holly Thayer	Linda Van Wert

f. After School Math/Reading Intervention Substitute

We recommend the following teachers be approved to be substitutes in the After School Elementary Math/Reading Intervention Program. They should be paid the hourly rate of \$23.00, not to exceed twenty-six (26) hours, effective November 3, 2011. (Contracts will not be typed/accountability will be done by Instruction.) FUND: Title 1 TA/SW

Tricia Duffy	Lauren Eggert	Lauren Jenkins
Heather Keal	Joey Malone	Sybilla Patton-Radel

Holly Thayer

g. Staff Development Training

We recommend the following teacher be approved for working with PreK-3 teachers on developing Smartboard lessons. She should be paid the hourly rate of \$23.00, up to twenty (20) hours, effective January 3, 2012.

Emily Fuerbacher

h. Accompanist for Vocal Department for 2011-12 School Year

It is recommended that the following person be employed through unclassified service as an accompanist for the vocal department under the direction of the Fine Arts Director. She will be paid \$14.85 per hour, not to exceed the number of hours shown, effective July 1, 2011 through June 30, 2012.

Kathy Raithel – 40 hours

i. Personal Trainer – Wellness Program

We recommend the following teacher be approved as a personal trainer for the Wellness Program. He should be paid a total amount of \$500.00 for ten (10) sessions, beginning January 9, 2012 through February 10, 2012.

FUND: Wellness Grant

Mark Kalugyer

2. Salary Revision(s)

We recommend the following salary revision(s) for the 2011-12 school year:

Melynda Caswell – From 40 hours to 0 hours for the 2011-12 school year employed through unclassified service as an accompanist in the District. She accepted a position as Permanent Building Substitute for Highland Elementary School and cannot fulfill the responsibility.

3. Confirmation of Expulsion

A hearing was conducted upon the appeal of a student at Wilson Middle School for violation of the Code of Conduct Rule #24-Other Just Causes, Rule #26-Physical Assault, and Rule #35-Profanity to a Staff Member. The hearing was conducted by the Superintendent’s designee, Mr. Jack McGowan, on December 8, 2011. The decision of the Superintendent’s designee is to affirm the recommendation the student be expelled for 80 days out with a return date of April 13, 2012.

B. Human Resources/Non-Certified

1. We recommend that the following resignations be accepted:

Steve Elder, Crossing Guard, eff. 12/22/2011;

Patricia Estes, Bus Aide, eff. 01/03/2012;

Loretta Goldsmith, Long-term Substitute Bus Driver, eff. 12/22/2011;

Melissa Viebrooks, Substitute Educational Assistant, eff. 12/15/2011.

2. Confirmation of Appointments:

We recommend that the following appointments be confirmed as required by the Rules and Regulations of the Hamilton City School District, including a drug screening and receiving a criminal records check with no convictions. Appointments marked with an asterisk are in compliance with Civil Service Regulations in Section 124 of the Ohio Revised Code:

Rachel M. Ahonen, Special Education Assistant, Step 1, Linden Elementary School, 6.5 hrs./day, 9 mo./yr., General Fund, eff. 01/03/2012;

Michelle R. Baker, Long-term Substitute Bus Driver, General Fund, eff. 11/24/2011;

Nancy L. Carr, Substitute Clerk, General Fund, eff. 01/03/2012;

Shellenia M. Nicley, Long-term Substitute Bus Driver, General Fund, eff. 11/24/2011;

Melanie T. Root, Substitute General Worker, Fund: Food Service, eff. 12/14/2011;

Leia R. Sexton, Substitute Educational Assistant, General Fund, eff. 01/03/2012;

Roger L. Shaw, Long-term Substitute Bus Driver, General Fund, eff. 12/05/2011;

Shawn Sims, Long-term Substitute Clerk, HOPE Program, Hamilton Freshman School, General Fund, eff. 12/14/2011.

3. Personal Trainer – Wellness Program

We recommend the following employee be approved as a personal trainer for the Wellness Program. She should be paid a total amount of \$500.00 for ten (10) sessions, beginning January 9, 2012 through February 10, 2012. FUND: Wellness Grant

Mary Jo Inkrot

C. Instruction

1. It is recommended by the administration that the following policies be approved as new, revised or replaced policies. (Second Reading)

Policy

1422.02 (New)	Nondiscrimination Based on Genetic Information of the Employee
1432 (New)	Sick Leave
1460 (Revised)	Physical Examination
1461 (New)	Unrequested Leaves of Absence/Fitness for Duty
1623 (New)	Section 504/ADA Prohibition Against Discrimination in Employment
2260.01 (Revised)	Section 504/ADA Prohibition Against Discrimination Based on Disability
3122.02 (Revised)	Nondiscrimination Based on Genetic Information of the Employee
3123 (New)	Section 504/ADA Prohibition Against Disability Discrimination in Employment
3160 (Revised)	Physical Examination
3161 (Revised)	Unrequested Leaves of Absence/Fitness for Duty

3432 (New)	Sick Leave
4122.02 (Revised)	Nondiscrimination Based on Genetic Information of the Employee
4123 (New)	Section 504/ADA Prohibition Against Disability Discrimination in Employment
4160 (Revised)	Physical Examination
4161 (Revised)	Unrequested Leaves of Absence/Fitness for Duty
4432 (New)	Sick Leave
5113.02 (Revised)	School Choice Options Provided By The No Child Left Behind Act
6152.01 (Revised)	Wavier of School Fees for Instructional Materials
8210 (Revised)	School Calendar
8510 (Revised)	Wellness

D. Business and Planning

1. Agreement with Ohio Valley Voices

We recommended that the attached agreement with Ohio Valley Voices to provide services to a hearing impaired student for the remainder of the 2011-12 school year be approved not to exceed \$12,329.00. FUND: Special Education IDEA.

2. FY 2012 Race to the Top Allocation

We have received notification from the Ohio Department of Education that our FY 2012 Race to the Top allocation has been increased due to FY2011 carry over funds dropped in by the state.

	From	To	Change
RttT	\$465,701.00	\$635,211.49	\$169,510.49

We recommend that the attached new budget amount of \$635,211.49 be approved and that Everett Mann be designated as the authorized representative.

E. Treasurer

1. Adoption of FY 2013 Annual Tax Budget

A hearing on the FY 2013 Annual Tax Budget was held at 12:00 o'clock noon on January 10, 2012. We recommend that the Board of Education adopt the attached tax budget for fiscal year 2013 pursuant to Section 5705.30 O.R.C., and authorizes the Treasurer to certify it.

2. Appointment to City Planning Commission

It is recommended that a board member be appointed to the City Planning Commission.

3. Appointment to City Parks and Recreation Commission

It is recommended that a board member be appointed to the City Parks and Recreation Commission.

4. Appointment to Civil Service Commission

It is recommended that Mr. Robert Brandner be appointed as the Civil Service Commissioner representing the Hamilton City School District for a three year term effective January 1, 2012 through December 31, 2014.

5. Approval of Confirming Purchase Requisitions (City of Hamilton, Auditor of State, Hamilton Community Foundation)

It is recommended that the following purchase requisitions be approved:

- City of Hamilton – Inspections at various schools (\$3,910.00)
- Auditor of State – FY11 Audit Services (\$24,000.00)
- Hamilton Community Foundation – 2011 consultant fee for Dave Murray, The National Center for College Costs presentations at HHS (\$3,800.00)

6. Donations

Section 3313.36 O.R.C. provides for the Board acceptance of gifts by resolution. The Treasurer requests that the Board accept the following:

Hamilton High Boosters donated \$654.75 for soft drinks for the HHS Homecoming dance.

Retina Physicians & Surgeons, Inc. donated \$1,200.00 to Hamilton High School for a student to attend camp.

The following has been donated to Fairwood Elementary School to help cover cost of preschool outreach programs:

- Cohen Brothers, Inc. (\$350.00)
- McDonald's (\$350.00)

Tyler Reiff Memorial Fund donated \$250.00 to the Garfield Middle School Athletics.

Kathy Hampton donated items, \$409.12 value, to the Freshman School for Christmas presents for needy families.

Estate of Christine G. Kimbrell donated \$2,000.00 to provide college assistance to a student attending Hamilton High School.

7. Financial Report

It is recommended that the Financial Report for the month of December 2011 be approved.

XI. Adjournment