

Agenda  
Board of Education Meeting  
Board Administration & Training Center  
533 Dayton Street  
January 24, 2012  
6:30 P.M. Regular Session

- I. Roll Call
- II. Executive Session
- III. Pledge of Allegiance
- IV. Public Hearing – Employment
- V. Approval of Minutes
  - January 10, 2012 – Regular Meeting
  - January 13, 2013 – Special Meeting
- VI. Old Business
- VII. Superintendent’s Comments
- VIII. Hearing of Citizens
- IX. Recognitions
- X. New Business

- A. Human Resources/Certified

- 1. Retirement(s)

The following request for resignation for retirement purposes has been received and is recommended for acceptance:

Virginia Osborne, Teacher-Garfield Middle School, effective July 1, 2012

Virginia began employment with Hamilton City Schools in August 2001. Ms. Osborne has served as an English/Reading teacher at Hamilton High School and Garfield Middle School during her teaching career with the District. Combined with years taught outside the District and one year of leave buy back, Virginia will retire with thirty years’ teaching experience.

- 2. Leave(s) of Absence

We recommend the following leaves of absence be accepted:

Allison Smith, Teacher – Highland Elementary School, effective December 15, 2011 through June 1, 2012

Allison Whalen, Teacher – Highland Elementary School, effective March 19, 2012 through June 1, 2012

3. Employment

We recommend the following persons be appointed, and where applicable, subject to proof of an appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code on or before his/her first work day of the school year and the Rules and Regulations of the Hamilton City School District, including a drug screening and receiving a criminal records check with no convictions:

a. Substitute Teacher(s)

We recommend that the following teacher(s) possessing the necessary certification for substitute teacher be employed on a day-to-day basis, as needed, effective as noted:

Deborah Angel, effective 1/9/12  
Justin Baldwin, effective 1/18/12  
Stephen Hardewig, effective 1/9/12  
Randy McDonald, effective 1/11/12  
Alexis Roark, effective 1/9/12  
Amy Smith, effective 1/20/12

b. Substitute Administrator(s)

We recommend the following person be approved as a substitute administrator to be used in the District as needed for the 2011-12 school year. Salary/\$200.00 per day as needed, effective January 25, 2012:

Thomas Alf

c. Elementary Extended Day Detention Monitors

We recommend the following teacher be employed as a monitor for the Elementary Extended Day Detention program to be held on Friday each week. She should be paid the hourly rate of \$23.00, not to exceed two (2) hours per week, effective October 10, 2011. (Contract will not be typed/accountability will be done by Student Services.)

Brookwood Elementary  
Deborah Howard

d. After School Reading Intervention Teachers

We recommend the following teachers be approved to teach in the After School Elementary Reading Intervention Program. They should be paid the hourly rate of \$23.00, not to exceed fourteen and one-half (14½) hours, effective November 3, 2011. (Contracts will not be typed/accountability will be done by Instruction.) FUND: Title I TA/SW

Jennifer Brandenburg	Ashley Cundiff	Joey Malone
Ashley Saltsman	Stephene Seals	Patricia Stone
Melinda Walker-Gross		

e. After School Math Intervention Teachers

We recommend the following teachers be approved to teach in After School Elementary Math Intervention Program. They should be paid the hourly rate of

\$23.00, not to exceed thirty-two (32) hours, effective November 3, 2011. (Contracts will not be typed/accountability will be done by Instruction.) FUND: Title 1 TA/SW

Ashley Cundiff	Laura Dowers	Richard Giuliano
Matthew Rand	Stephene Seals	Michelle Striet
Elizabeth Zoller		

f. After School Elementary Gifted Enrichment Program Teachers

We recommend the following teachers be approved to teach in After School Elementary Gifted Enrichment Program. They should be paid the hourly rate of \$23.00, not to exceed fifteen (15) hours, effective January 9, 2012. (Contracts will not be typed/accountability will be done by Instruction.) FUND: General Fund

Sharon Berger	Susan Damm	Tricia Duffy
Rhonda Emmerling	Beth Fonville	Matthew Rand
Ashley Saltsman	Kimberly Westrick	Lynn Williams

g. Supplemental Educational Services (SES) Program

We recommend the following teachers be approved for the 2011-2012 Title I Supplemental Educational Services (SES) program. They should be paid the hourly rate of \$23.00, not to exceed sixty (60) hours, effective January 17, 2012. FUND: Title I SW

**Crawford Woods Elementary School**

Chelsy Albertson	Courtney Brock	Sara Cramer
Wendy Gillis	Carolyn Groeber	Julie Hamann
Patricia Ilderton	Sandra Pennington	Julie Schumacher

**Riverview Elementary School**

Laura Brown	Amy Davenport	Stephanie Farley
Mary Miller	Arleen Rivera	

4. Confirmation of Employment

a. Long-Term Substitute Teacher

We recommend the following long-term substitute teachers:

<u>Name</u>	<u>Effective Date</u>	<u>Daily Rate</u>
Kelli Bill (For: OPEN Position/Riverview)	1/18/12	\$185.32
Rebekah Dixon (For: Kent Peterson/Ridgeway)	1/18/12	\$185.32
Maggie Green (For: Karen Young/Linden)	1/18/12	\$185.32
Julie Hamann (For: OPEN Position/Crawford Woods)	1/13/12	\$185.32

Pamela Hendel (For: Susan Holland/Bridgeport)	1/18/12	\$185.32
Rachel Henry (For: OPEN Position/Riverview)	1/18/12	\$185.32
Madeline Iannitti (For: Lynn Strafford/Bridgeport)	1/13/12	\$185.32
Rebecca Scheerer (For: OPEN Position/Wilson)	1/18/12	\$185.32
Lauren Zimmers (For: Karen Bultman/Fairwood)	1/18/12	\$185.32
Elizabeth Zoller (For: OPEN Position/Fairwood)	1/18/12	\$185.32

5. Volunteer Assistant(s)

We recommend approval of the following person(s) as a volunteer assistant for the 2011-12 school year:

Anthony Burch – Assistant for Rhapsody in Blue as driver for band truck

B. Human Resources/Non-Certified

1. We recommend that the following resignation for retirement purposes be accepted:

Nawanna Anderson, Cafeteria Manager, Wilson Middle School, eff. 06/01/2012.

2. We recommend that the following request for an unpaid medical leave of absence be approved:

Linda Cain, Special Education Assistant, Hamilton High School, from 01/20/2012 through 06/01/2012.

3. Confirmation of Appointments:

We recommend that the following appointments be confirmed as required by the Rules and Regulations of the Hamilton City School District, including a drug screening and receiving a criminal records check with no convictions. Appointments marked with an asterisk are in compliance with Civil Service Regulations in Section 124 of the Ohio Revised Code:

Paula M. Kraft, Janitor I, Step 1.5, Crawford Woods Elementary School, promoted to Elementary Custodian/Fireman, Step 5, Riverview Elementary School, General Fund, eff. 01/23/2012;

Janice McKinney, Substitute General Worker, FUND: Food Service, eff. 01/18/2012;

Natasha Peterson, Substitute General Worker, FUND: Food Service, eff. 01/18/2012;

Melissa Viebrooks, Rehire, Substitute Educational Assistant, General Fund, eff. 01/11/2012.

Student Workers: see attached list.

C. Instruction

1. It is recommended by the administration that the following policies be approved as new, revised or replaced policies. (First Reading)

**Policy**

4432 (New)	Sick Leave
9160 (Revised)	Public Attendance at School Events

2. Fields Trips

It is recommended that the Board approve the following field trip requests, having met the guidelines established by the District:

Band Students to Orlando, Florida (Approved 9-27-11 - Change of Departure Date)

Band Students will travel to Orlando, Florida to perform in public and adjudicated performances at the Disney Parks. The students will be accompanied by six (6) faculty members and parent chaperones. They will travel via charter bus transportation leaving Tuesday, March 20, 2012 and return on Sunday, March 25, 2012.

Cutting Edge and Show Choir Students to South Dearborn, Indiana

Cutting Edge and Show Choir Students will travel to South Dearborn, Indiana to compete in the Opening Knight Showcase Choir Competition at South Dearborn High School. The students will be accompanied by six (6) faculty members and parent chaperones. They will travel via HCSD transportation leaving Saturday, March 10, 2012 and return the same day.

Fascinating Rhythm Show Choir to Findlay, Ohio

Fascinating Rhythm Show Choir will travel to Findlay, Ohio to compete in the Choir Competition at Findlay High School. The students will be accompanied by three (3) faculty members and parent chaperones. They will travel via HCSD transportation leaving Saturday, February 4, 2012 and return the same day.

Fascinating Rhythm Show Choir to South Dearborn, Indiana

Fascinating Rhythm Show Choir will travel to South Dearborn, Indiana to compete in the Choir Competition at South Dearborn High School. The students will be accompanied by three (3) faculty members and parent chaperones. They will travel via HCSD transportation leaving Saturday, March 10, 2012 and return the same day.

NJROTC Students to Grove City, Ohio

NJROTC Students will travel to Grove City, Ohio to compete in the Mid-Ohio NJROTC Drill Academic and Athletic Meet at Grove City High School. The students will be accompanied by two (2) faculty members. They will travel via HCSD transportation leaving Saturday, January 28, 2012 and return the same day.

D. Business and Planning

1. Agreement with Hamilton County ESC

We recommended that the attached agreement with Hamilton County ESC for professional development in the area of Positive Behavior Supports for Garfield Middle School in the amount of \$1,600.00 be approved. Fund: Title I

2. Agreement with Hamilton County ESC

We recommended that the attached agreement with Hamilton County ESC for professional development in the area of Co-Teaching for Garfield Middle School in the amount of \$1,200.00 be approved.  
Fund: RttT

3. Agreement with Hamilton County ESC

We recommended that the attached agreement with Hamilton County ESC for professional development in the area of Introduction to Differentiation-Support for Classroom Teachers for Crawford Woods Elementary School in the amount of \$1,600.00 be approved.  
Fund: RttT

4. Race to the Top

On December 15, 2011 the Race to the Top Transformation Team met and discussed progress on Standards, Assessments, and Value Added Leadership; Data Systems to Improve Instruction; Administrator/Teacher Evaluation State plans; and Teacher Residency Team. We also discussed changes in our Race to the Top Transformation Team due to the retirement of Mrs. Barb Fuerbacher. The highlight of this meeting was a discussion on the professional development that has taken place and is planned in instruction and assessments at the district and building levels. The next RttT Transformation Team meeting will be on January 26, 2012.

E. Treasurer

1. Approval of Confirming Purchase Requisition (BSN Sports)

It is recommended the purchase requisition to BSN Sports for boys' basketball Nike warm-ups (\$3,842.00) be approved.

2. Donations

Section 3313.36 O.R.C. provides for the Board acceptance of gifts by resolution. The Treasurer requests that the Board accept the following:

Kathy Hampton donated food, \$57.27 value, to the Freshman School to prepare a meal for the Ronald McDonald House.

Hamilton High Boosters donated \$3,842.00 to purchase boys' basketball Nike warm-ups.

XI. Adjournment